

Cost to You Rate

Effective January 1, 2022

(Use to budget for work periods beginning January 1, 2022.)
 The following table illustrates the "Cost to You" of employing someone.

Hourly Wage	Hourly Cost to You	Hourly Wage	Hourly Cost to You	Hourly Wage	Hourly Cost to You
12.00	12.96	16.75	18.09	21.50	23.22
12.25	13.23	17.00	18.36	21.75	23.49
12.50	13.50	17.25	18.63	22.00	23.76
12.75	13.77	17.50	18.90	22.25	24.03
13.00	14.04	17.75	19.17	22.50	24.30
13.25	14.31	18.00	19.44	22.75	24.57
13.50	14.58	18.25	19.71	23.00	24.84
13.75	14.85	18.50	19.98	23.25	25.11
14.00	15.12	18.75	20.25	23.50	25.38
14.25	15.39	19.00	20.52	23.75	25.65
14.50	15.66	19.25	20.79	24.00	25.92
14.75	15.93	19.50	21.06	24.25	26.19
15.00	16.20	19.75	21.33	24.50	26.46
15.25	16.47	20.00	21.60	24.75	26.73
15.50	16.74	20.25	21.87	25.00	27.00
15.75	17.01	20.50	22.14	25.25	27.27
16.00	17.28	20.75	22.41	25.50	27.54
16.25	17.55	21.00	22.68	25.75	27.81
16.50	17.82	21.25	22.95	26.00	28.08

You are certainly free to pay an employee any amount you desire (\$17.77 or \$12.13, etc.) as long as your wages are within the State's funding parameters and at least minimum wage for your specific area. (Currently \$14.00/hour for City of Chicago; \$13.60/hour for Cook County; \$12.00/hour for the rest of Illinois.) You can calculate a rough "Cost to You" by multiplying the wage you wish to pay by 108.0%